

Name of the Insurer - Royal Sundaram General Insurance Co. Ltd

Period of Reporting - April 2021 to June 2021

Total no. of resolutions	Break-up of Vote decision		
	For	Against	Abstained
72	68	4	0

S.No	Meeting Date	Investee Company Name	Type of meetings (AGM/EGM)	Proposal by Management or Shareholder	Description of the proposal	Management Recommendation	Vote (For/Against/Abstain)	Reason supporting the vote decision
1	07-Apr-2021	VARUN BEVERAGES LTD	AGM	Management	Adoption of standalone and consolidated financial statements for the year ended 31 December 2020	For	For	Routine Business Matters.
2	07-Apr-2021	VARUN BEVERAGES LTD	AGM	Management	Reappoint Ravi Jaipuria (DIN: 00003668) as Non-Executive Non-Independent Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
3	07-Apr-2021	VARUN BEVERAGES LTD	AGM	Management	Reappoint Raj Gandhi (DIN: 00003649) as Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
4	07-Apr-2021	VARUN BEVERAGES LTD	AGM	Management	Approve the continuation of Dr. Naresh Trehan (DIN: 00012148) as Independent Director on the board after attaining the age of 75 years	For	For	Based on profile , experience and value brought by the candidate to the organisation.
5	07-Apr-2021	VARUN BEVERAGES LTD	AGM	Management	Approve payment of commission to non-executive directors upto 1.0% of profits for 2021 such that commission payable to one non-executive director may exceed 50% of the total commission payable to all non-executive directors	For	For	We expect the company and management to be prudent in their payouts.
6	22-Apr-2021	HATSUN AGRO PRODUCTS LTD.	Postal Ballot	Management	Approve alteration in the Objects Clause of the Memorandum of Association (MoA)	For	For	Procedural and hence approved
7	29-Apr-2021	KSB LTD.	AGM	Management	Adoption of financial statements for the year ended 31 December 2020	For	For	Routine Business Matters.
8	29-Apr-2021	KSB LTD.	AGM	Management	To declare dividend of Rs. 8.5 per equity share (face value Rs.10) for 2020	For	For	It is a welcome practise to payout regular dividends
9	29-Apr-2021	KSB LTD.	AGM	Management	Reappoint Dr. Stephan Bross (DIN: 00423114) as Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
10	29-Apr-2021	KSB LTD.	AGM	Management	Ratify remuneration of Rs. 485,000 (plus GST and out of pocket expenses) for Dhananjay V. Joshi & Associates, as cost auditors for year ending 31 December 2021	For	For	Procedural and hence approved
11	29-Apr-2021	KSB LTD.	AGM	Management	Reappoint Rajeev Jain (DIN 07475640) as Managing Director for a period of five years and fix his remuneration, which may exceed 5% of net profits	For	For	Based on profile , experience and value brought by the candidate to the organisation.
12	29-Apr-2021	HINDUSTAN UNILEVER LTD.	Postal Ballot	Management	Revise the remuneration structure for Whole-time Directors	For	For	We expect the company and management to be prudent in their payouts.
13	29-Apr-2021	HINDUSTAN UNILEVER LTD.	Postal Ballot	Management	Appoint Ritesh Tiwari as Executive Director-Finance and CFO for five years from 1 May 2021 and fix his remuneration	For	For	Based on profile , experience and value brought by the candidate to the organisation.
14	29-Apr-2021	MAX FINANCIAL SERVICES LTD	Postal Ballot	Management	Approve payment of commission of upto 3% of profits for FY21 to non-executive directors, of which commission of upto 2% may be paid to non-executive promoter chairperson Analjit Singh, which may exceed 50% of the total commission payable to all non-executive directors	For	For	Voted FOR considering the experience, profile and value the candidate brings to the organisation.
15	29-Apr-2021	MAX FINANCIAL SERVICES LTD	Postal Ballot	Management	Approve payment of gross annual compensation of Rs 30.0 mn to non-executive promoter chairperson Analjit Singh (DIN: 00029641) from 1 April 2021 at quarterly rests	For	For	Voted FOR considering the experience, profile and value the candidate brings to the organisation.
16	03-May-2021	APOLLO HOSPITALS ENTERPRISE LTD.	Postal Ballot	Management	Approve Scheme of Amalgamation between Western Hospitals Corporation Private Limited (WHCPL), Apollo Home Health care (India) Limited (AHHCL) and Apollo Hospitals Enterprise Limited (AHEL)	For	For	WHCPL and AHHCL are wholly owned subsidiaries of AHEL, and the company proposes to merge them into itself. The proposed merger will consolidate operations, reduce duplication of costs and result in optimal utilization of resources.
17	04-May-2021	SUNDARAM-CLAYTON LTD.	Postal Ballot	Management	Approve continuation of Rajesh Narasimhan (DIN: 07824276) in an office of profit, as CEO of TVS Motor (Singapore) Pte Limited or any subsidiary or associate of the company	For	For	Based on profile , experience and value brought by the candidate to the organisation.
18	22-May-2021	MINDTREE LTD.	Postal Ballot	Management	Approve Mindtree Employee Stock Option Plan 2021 (ESOP 2021)	For	For	The ESOP is granted based on the performance-based vesting criteria. There is alignment of interests between investors and employees.
19	22-May-2021	MINDTREE LTD.	Postal Ballot	Management	Extend ESOP 2021 to the employees of subsidiaries	For	For	The company proposes to extend ESOP 2021 scheme to the employees of its subsidiary companies. Our decision on this resolution is linked to the previous resolution
20	22-May-2021	MINDTREE LTD.	Postal Ballot	Management	To grant loan (upto 5% of the aggregate of paid-up share capital and free reserves) to the trust for purchase of shares under ESOP 2021	For	For	The proposed resolution will enable the company to grant loans to the trust to implement the proposed scheme. Our decision on this resolution is linked to the previous resolution
21	22-May-2021	MINDTREE LTD.	Postal Ballot	Management	Amend Mindtree Employee Restricted Stock Purchase Plan 2012 to increase plan term from 16 July 2022 to 30 June 2023	For	For	The company proposes to extend the term of the Mindtree Employee Restricted Stock Purchase Plan 2012 (Plan 2012) from 16 July 2022 to 30 June 2023. Plan 2012 was approved on 16 July 2012 with a validity of 10 years. In order to offer an opportunity to employees, who already have vested options, to exercise their grant, the plan tenure is to be increased for ~11 months. The company will reduce the total number of equity shares under the Plan from 1,351,673 to 703,091 (balance transferred to the above proposed ESOP 2021) and will make any fresh issue under Plan 2012.

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22	03-Jun-2021	VARUN BEVERAGES LTD	Postal Ballot	Management	Approve issue of bonus shares in the ratio of one bonus share for every two held (ratio of 1:2)	For	For	The bonus shares are being issued to improve stock liquidity and expand the retail shareholder base.
23	10-Jun-2021	TATA CONSULTANCY SERVICES LTD.	AGM	Management	Adoption of standalone and consolidated financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
24	10-Jun-2021	TATA CONSULTANCY SERVICES LTD.	AGM	Management	To confirm payment of interim dividends of Rs. 23.0 and declare final dividend of Rs. 15.0 per equity share (face value Re.1) for FY21	For	For	It is a welcome practise to payout regular dividends
25	10-Jun-2021	TATA CONSULTANCY SERVICES LTD.	AGM	Management	Reappoint N Chandrasekaran (DIN: 00121863) as Non-Executive Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
26	19-Jun-2021	INFOSYS LTD.	AGM	Management	Adoption of standalone and consolidated financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
27	19-Jun-2021	INFOSYS LTD.	AGM	Management	Declare final dividend of Rs. 15.0 per equity share (face value Re.5) for FY21	For	For	It is a welcome practise to payout regular dividends
28	19-Jun-2021	INFOSYS LTD.	AGM	Management	Reappoint U.B. Pravin Rao (DIN: 06782450) as Director, liable to retire by rotation, till the date of his superannuation on 12 December 2021	For	For	Based on profile , experience and value brought by the candidate to the organisation.
29	19-Jun-2021	INFOSYS LTD.	AGM	Management	Approve buyback of up to 52.6 mn equity shares at a maximum price of Rs. 1,750 per share through the open market route for an aggregate consideration of up to Rs. 92.0 bn	For	For	The buyback will enable the company to distribute surplus cash to its shareholders and improve return ratios.
30	19-Jun-2021	INFOSYS LTD.	AGM	Management	Reappoint Michael Gibbs (DIN: 08177291) as Independent Director for five years from 13 July 2021	For	For	Based on profile , experience and value brought by the candidate to the organisation.
31	19-Jun-2021	INFOSYS LTD.	AGM	Management	Appoint Bobby Parikh (DIN: 00019437) as Independent Director for three years from 15 July 2020	For	For	Based on profile , experience and value brought by the candidate to the organisation.
32	19-Jun-2021	INFOSYS LTD.	AGM	Management	Appoint Ms. Chitra Nayak (DIN: 09101763) as Independent Director for three years from 25 March 2021	For	For	Based on profile , experience and value brought by the candidate to the organisation.
33	19-Jun-2021	INFOSYS LTD.	AGM	Management	Approve change in terms of remuneration of U. B. Pravin Rao (DIN: 06782450), Chief Operating Officer and Whole-time Director	For	For	We expect the company and management to be prudent in their payouts.
34	22-Jun-2021	HINDUSTAN UNILEVER LTD.	AGM	Management	Adoption of financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
35	22-Jun-2021	HINDUSTAN UNILEVER LTD.	AGM	Management	Ratify interim dividend of Rs. 14 per share and a special dividend of Rs. 9.5 per share and declare final dividend of Rs. 17 per share of face value Re. 1.0 each	For	For	It is a welcome practise to payout regular dividends
36	22-Jun-2021	HINDUSTAN UNILEVER LTD.	AGM	Management	Reappoint Dev Bajpai (DIN: 00050516) as Director	For	For	Based on profile , experience and value brought by the candidate to the organisation.
37	22-Jun-2021	HINDUSTAN UNILEVER LTD.	AGM	Management	Reappoint Wilhemus Uijen (DIN: 08614686) as Director	For	For	Based on profile , experience and value brought by the candidate to the organisation.
38	22-Jun-2021	HINDUSTAN UNILEVER LTD.	AGM	Management	Reappoint Ritesh Tiwari (DIN: 05349994) as Director	For	For	Based on profile , experience and value brought by the candidate to the organisation.
39	22-Jun-2021	HINDUSTAN UNILEVER LTD.	AGM	Management	Approve remuneration of Rs 1.2 mn for RA & Co. as cost auditors for FY22	For	For	Procedural and hence approved
40	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Adoption of standalone financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
41	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Adoption of consolidated financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
42	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Declare dividend of Rs. 7.0 per equity share of face value Rs. 10.0 each and pro-rata dividend per partly paid-up equity shares issued as part of the rights issue	For	For	It is a welcome practise to payout regular dividends
43	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Reappoint Nikhil Meswani (DIN: 00001620) as Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
44	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Reappoint Pawan Kumar Kapil (DIN: 02460200) as Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
45	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Reappoint Dr. Shumee Banerji (DIN: 02787784) as an Independent Director for a second term of five years from 21 July 2022 to 20 July 2027	For	For	Based on profile , experience and value brought by the candidate to the organisation.
46	24-Jun-2021	RELIANCE INDUSTRIES LTD.	AGM	Management	Ratify payment of aggregate remuneration of Rs. 7.0 mn to cost auditors for FY22	For	For	Procedural and hence approved
47	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Adoption of standalone and consolidated financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
48	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Approve final dividend of Rs. 24.0 and a special dividend of Rs. 24.0 per equity share (face value Rs. 10) for FY21	For	For	It is a welcome practise to payout regular dividends
49	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Reappoint N Ganapathy Subramaniam (DIN: 07006215) as Non-Executive Non- Independent Director	For	For	Based on profile , experience and value brought by the candidate to the organisation.
50	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Appoint Dr. Anurag Kumar (DIN: 03403112) as Independent Director for five years from 15 November 2020	For	For	Based on profile , experience and value brought by the candidate to the organisation.
51	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Reappoint Sudhakar Rao (DIN: 00267211) as Independent Director from 1 August 2021 till 2 September 2024	For	For	Based on profile , experience and value brought by the candidate to the organisation.
52	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Approve payment of commission to non-executive directors upto 1% of net profits from FY22	For	For	We expect the company and management to be prudent in their payouts.
53	25-Jun-2021	TATA ELXSI LTD.	AGM	Management	Approve related party transactions with Jaguar Land Rover Limited (JLR), a group company for FY22 and FY23 upto Rs 2.5 bn per year	For	For	Procedural and hence approved

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54	25-Jun-2021	STATE BANK OF INDIA	AGM	Management	Adoption of financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
55	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Adoption of standalone and consolidated financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
56	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Declare final dividend of Rs. 14.5 per share of face value Re. 1.0 each	For	For	It is a welcome practise to payout regular dividends
57	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Reappoint Abhay Vakil (DIN: 00009151) as Non-Executive Non-Independent Director	For	For	Based on profile , experience and value brought by the candidate to the organisation.
58	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Reappoint Jigish Choksi (DIN: 08093304) as Non-Executive Non-Independent Director	For	For	Based on profile , experience and value brought by the candidate to the organisation.
59	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Reappoint Deloitte Haskins & Sells LLP as statutory auditors for a period of five years and authorize the board to fix their remuneration	For	For	Based on profile , experience and value brought by the candidate to the organisation.
60	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Reappoint R. Seshasayee (DIN: 00047985) as an Independent Director for a period of five years from 23 January 2022	For	For	Based on profile , experience and value brought by the candidate to the organisation.
61	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Continuation of R. Seshasayee (DIN: 00047985) as Independent Director after he has attained 75 years of age on 31 May 2023	For	For	Based on profile , experience and value brought by the candidate to the organisation.
62	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Approve Asian Paints Employee Stock Option Plan 2021 (ESOP 2021) under which up to 2.5 mn options will be granted to employees	For	Against	We are in favor of ESOPs offered at market price rather than at par / steep discount.
63	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Approve extension of the Asian Paints Employee Stock Option Plan 2021 (ESOP 2021) to employees of its subsidiary companies	For	Against	We are in favor of ESOPs offered at market price rather than at par / steep discount.
64	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Authorize trust for secondary acquisition of shares under Asian Paints Employee Stock Option Plan 2021 (ESOP 2021)	For	Against	We are in favor of ESOPs offered at market price rather than at par / steep discount.
65	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Modify the terms of remuneration of Amit Syngle, MD & CEO to include the grant of stock options under the Asian Paints Employee Stock Option Plan 2021 (ESOP 2021)	For	Against	We are in favor of ESOPs offered at market price rather than at par / steep discount.
66	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Approve change of place of keeping Register and Index of Members & other records by Registrar and Transfer Agent	For	For	Procedural and hence approved
67	29-Jun-2021	ASIAN PAINTS LTD.	AGM	Management	Ratify remuneration of Rs 0.8 mn for RA & Co. as cost auditors for FY22	For	For	Procedural and hence approved
68	30-Jun-2021	TATA STEEL LTD.	AGM	Management	Adoption of standalone financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
69	30-Jun-2021	TATA STEEL LTD.	AGM	Management	Adoption of consolidated financial statements for the year ended 31 March 2021	For	For	Routine Business Matters.
70	30-Jun-2021	TATA STEEL LTD.	AGM	Management	Declare dividend of Rs. 25.0 per fully paid equity share of face value Rs. 10 each and Rs. 6.25 per partly paid equity share (Rs. 2.504 paid up) of face value Rs. 10 each for FY21	For	For	It is a welcome practise to payout regular dividends
71	30-Jun-2021	TATA STEEL LTD.	AGM	Management	Reappoint Saurabh Agrawal (DIN: 02144558) as Non-Executive Non-Independent Director, liable to retire by rotation	For	For	Based on profile , experience and value brought by the candidate to the organisation.
72	30-Jun-2021	TATA STEEL LTD.	AGM	Management	Ratify remuneration of Rs. 2.0 mn for Shome & Banerjee as cost auditors for FY22	For	For	Procedural and hence approved

Place Chennai

Date 18th July 2021

Signature of Compliance Officer

Name S R Balachander
Company Secretary & Chief Compliance Officer